



Accessions

(Selection and Branching)

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**Accession and Security Division
Headquarters Cadet Command**



Agenda

- **FY 07 Branching Results**
- **Officer Incentive Programs (ADSO)**
- **FY 08 Accessions Process**



ROTC OML Model

1. Academic (40)

(40.0) Cumulative GPA (includes ROTC GPA)

(Spring Semester, most current)

2. Leadership (45)

(6.75) WF Performance (E/S/N)
- Leadership positions
- Leadership

attributes/skills/actions

(11.25) WF PLT TAC Evaluation (E/S/N)
(4.50) WF Land Navigation (1st score)

PMS Experienced Based Observations

(6.75) PMS MSIII CER OML
(4.50) PMS Accessions OML
(4.50) PMS Accessions Potential

Comments

(6.75) Cadet Training / Extracurricular

Warrior's Forge, Platoon Top Five = 1 point added to final OMS

RECONDO = 0.5 point added to final OMS

*Numbers in parentheses are the maximum potential points if a Cadet maximizes each event (they total to 100)

3. Physical (15)

APFT

(1.28) Campus Fall Semester (most current score)
(1.91) Campus Spring Semester (most current score)
(9.56) WF (1st score)

Swimming

(0.375) Campus Swim Test
(0.375) WF CWST

(1.50) **Varsity, Intramural, or Community Team Athletics**



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FY 07 ROTC National OML

Results

Total National

3,815

(Top 20% = 763 DMGs)

OML:

Commission Review: 4

PMS Packets Requested Pulled: 8

Files to Process/Board

3,803

Selected Educational Delay 115 (135 requests)

(DL): Active Duty Nurse: 140

Guaranteed Reserve Forces Duty (GRFD): 16

Non-GRFD requesting RFD: 360 (100% of requests)

Active Duty Board Eligible: 2572 **(DA Selection Board)**

Active Duty Board Eligible: 2572

Active Duty Allocation: 2360

(TOP 10% AD OML= 236)

Additional Allotments: 41

(SMC, G2G ADO, non DL, policies)

Referred and Selected RFD: 171

(Above AD Allocations)

Final OML Results:

Active Duty Selectees: 2401

(total includes MS, excludes DL and Nurse)

As of: 1 Nov 06

RFD Selectees: 1147

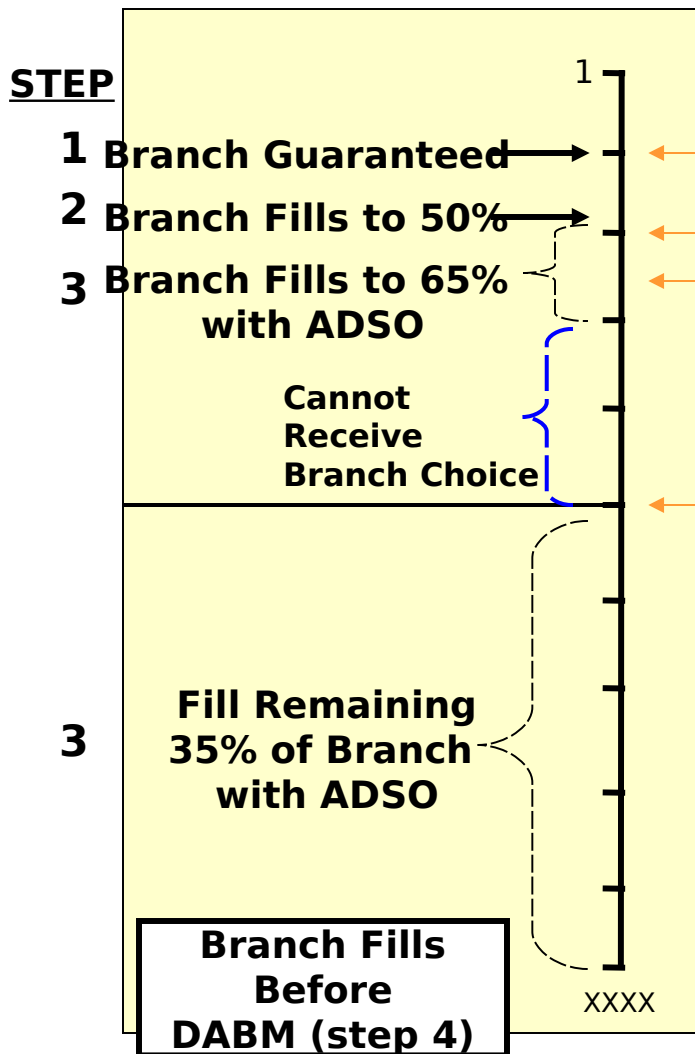
(includes 3 Nurses)

4



FY 07 Example

Popular Branches



Active Duty OML

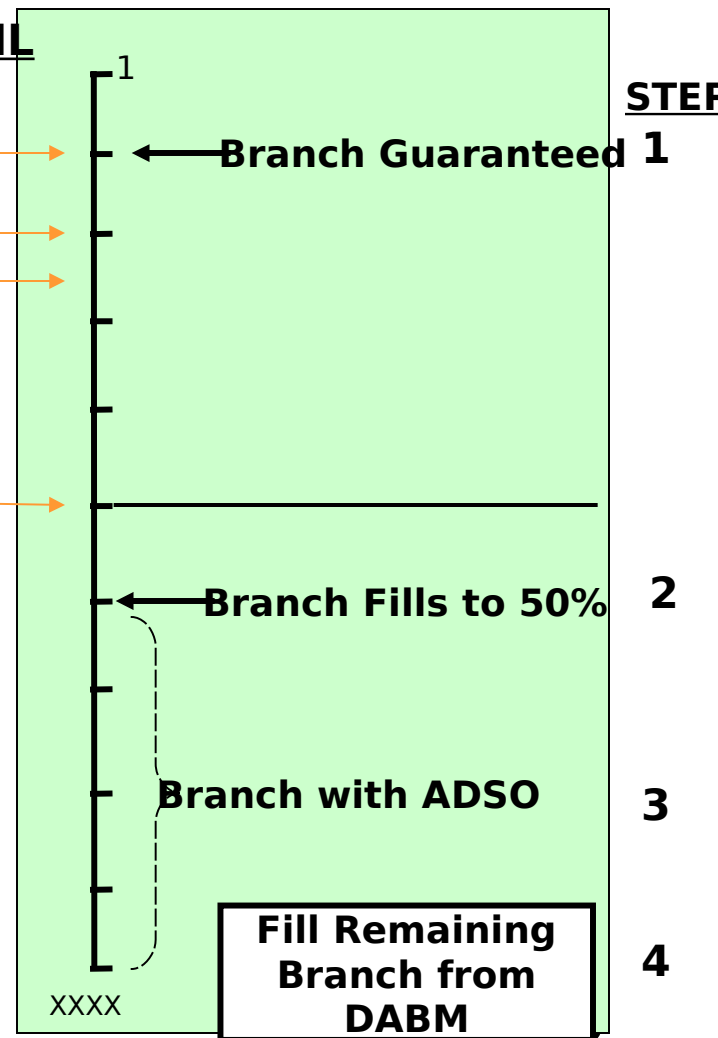
Top 10%

20%

Last DMG

50%

Other Branches





FY 07 Branch Results

Branch	Allocations	1st Bran Pref	2nd Bran Pref	3rd Bran Pref
AD	93	14	50	105
AG	116	71	100	95
AR	123	232	445	409
AV	148	256	36	18
CM	63	12	16	18
EN	181	225	239	353
FA	209	83	141	256
FI	18	39	47	50
IN	230	378	238	174
MI	315	413	301	228
MP	112	108	121	175
MS	100	249	215	118
OD	150	34	78	73
QM	161	67	94	97
SC	230	173	230	169
TC	167	42	49	62

Branch Detail					
Donor Branches	Recipient Branches				
	AR	CM	FA	IN	Total
AG	8	5	7	10	30
FI	5	6	4	2	17
MI	59	13	25	70	167
SC	39	16	36	51	142
Total	111	40	72	133	356

- **XX% received 1st choice**
- **XX% received 1 of first 3 choices**
- **XX DMGs received 1 of 1st 3 choices**

• Popular Branches

- AV
- IN
- AR
- MI (2/3 are Branch Detail)
- MS



FY 07 ADSO Results

Branch	Requested (1st) (2nd)		Eligible	Selected Branch for ADSO	Received Branch without ADSO
AD	8	5	11	1	5
AG	25	14	34	21	12
AR	96	51	136	66	11
AV	134	10	134	74	15
CM	2	0	2	0	2
EN	61	22	75	71	17
FA	26	13	32	21	10
FI	9	7	15	9	1
IN	180	50	221	119	37
MI	142	40	167	155	37
MP	44	15	56	42	9
MS	101	19	109	50	14
OD	4	7	10	3	3
QM	18	10	21	11	7
SC	50	10	53	58	21
TC	16	7	17	0	15
	1196		1093	701	216

Graduate School

Available 300

Allocated 205

Remaining 95

Post for ADSO

Results available
Jan 07



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FY08 ROTC Accessions Cohort Timeline

**Receive End
of LDAC RFOs
Publish
orders**

**Receive Dec
Grad RFOs
Publish
orders**

**Receive
BOLC
Seats**

**Receive
RFOs Publish
Orders
Feb-
Apr**

**End of
LDAC/
Standby
Board**

29-31 Aug

**Commission
Review
Board**

18-20 Sep

**Last date
to adjust
Branch
ADSO
selections**

**Education
al Delay
Board**

9-11 Oct

**DA
Branching
Boards**

**16-19
Oct**

**All
data/comment
ts in CCIMS
for End of
LDAC/
Standby
Board**

17 Aug

**Releas
e LDAC
Board
Results
-
All OML
data in
CCIMS**

5 Sep

**Release
OML
results
(AD, RFD,
DMG, Top
10%, OML)**

21 Sep

**All Cadet
& PMS
comment
s due for
all Cadets**

**218-Rs
Due for
Dec
Grade**

5 Oct

**BDE and HQCC
review
accessions data**

**Cadets
adjust
branch/ADSO
selections**

**Release
Ed Delay
&
Branchin
g Board
Results**

26 Oct

**Cadets
adjust
Grad &
Post ADSO
selections**

**Last
date to
request
Post
for
ADSO**

**16
Nov**

**Last
date to
request
Grad
ADSO**

**Branch
RC
Cadets
without
a BNR**

1 Dec

**30
Jan**

**Cadets make
final Grad
ADSO
selections**

**Graduation
Commisio
n**

Mar May - Jun

HQCC/OEMA Accessions/ADSO briefs to PMSs/Cadets



Back Up Slides



DA Selection and Branching Boards

- 1. Early Board (End of LDAC Commissionees)**
- 2. Commission Review Board**
- 3. Educational Delay Board**
- 4. Active Component Selection and Branching Board**
- 5. Active Component Branch Detail Determination**
- 6. RD Basic Component and Branching Board**



“Drop-down” menu for PMS Accessions Comments in Branching Module of CCIMS

- ☐ Outstanding potential – ready to commission now
- ☐ Excellent potential – above center of mass performance
- ☐ Satisfactory potential – center of mass performance
- ☐ Needs Improvement – must improve in specific areas before commissioning

- ☐ Upgrade approved by Brigade Commander
(PMS can also downgrade; must explain in PMS bullets)

**Each block assessed a point value in
descending order for OML Model**



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ROTC OML Data Source

(Maximum Points Possible)

Cadet Events

- (40.0) Cumulative GPA (includes ROTC GPA)
- (1.28) Campus APFT Fall Semester
- (1.91) Campus APFT Spring Semester
- (6.75) Cadet Training / Extracurricular Activities
- (0.375) Campus Swim Test
- (1.50) Athletics

(51.815) Total Campus Points

PMS Input

- (6.75) PMS MSIII CER OML
 - (4.50) PMS Accessions OML
 - (2.25) (½) PMS Accessions Potential
Comments
-
- (13.50) Total PMS Points

LDAC Events

- (6.75) LDAC Performance
- (11.25) LDAC PLT TAC Evaluation
- (4.50) LDAC Land Navigation
- (9.56) LDAC APFT
- (0.375) LDAC CWST
- (2.25) (½) PMS Accessions Potential
Comments
- (1.00) *LDAC, Platoon Top Five
- (0.50) *RECONDO

(36.185) Total LDAC Points

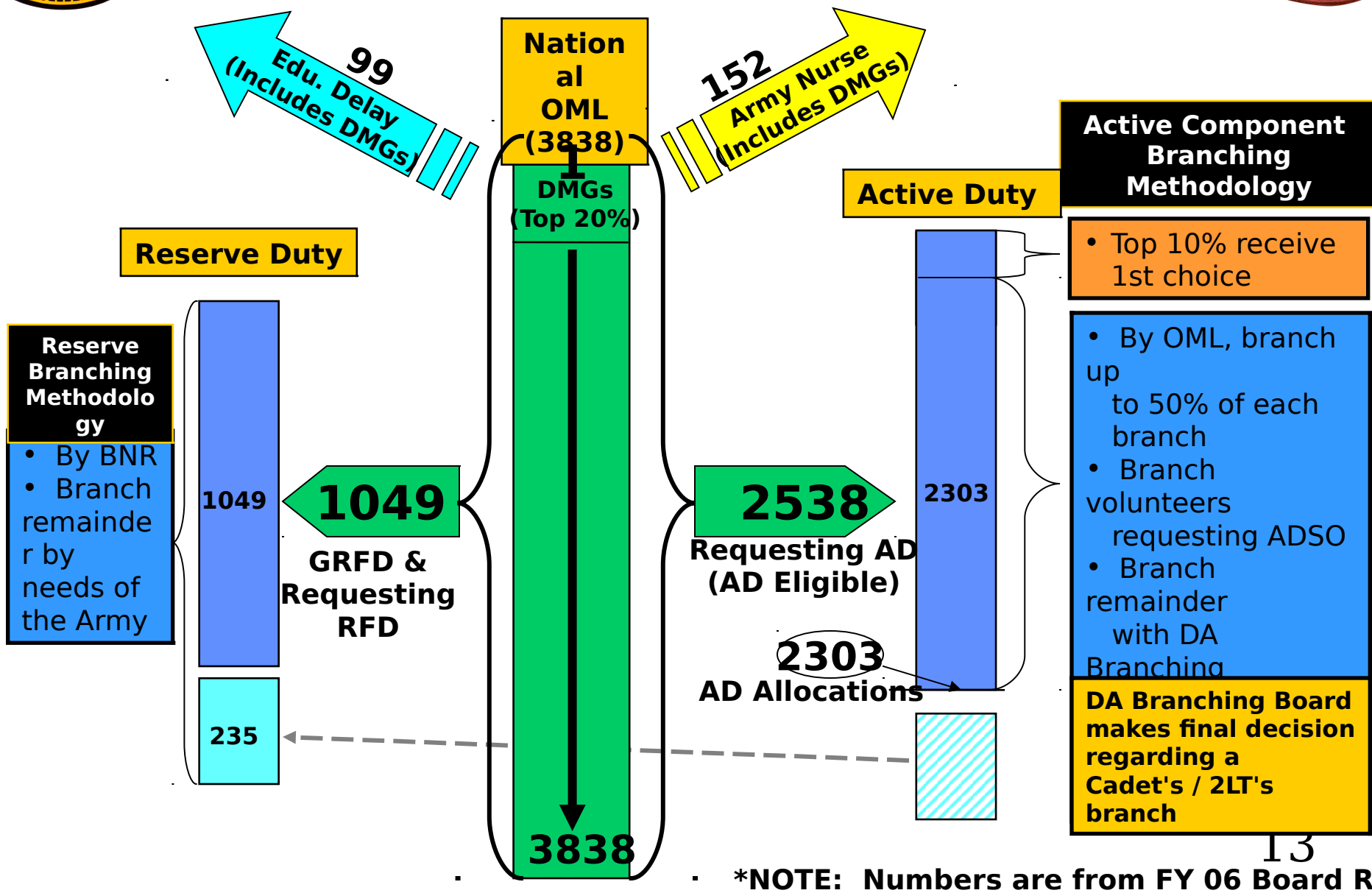
* Points for LDAC, Platoon Top Five and RECONDO are added after the OMS calculation. Allowing for a maximum of 101.5



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FY 07* DA Branching Process





FY07 Accession Process

Active Duty Component

- 1. Branch the Top 10% of the AD OML with their first branch choice**
- 2. Branch by OML until, up to 50% of each branch's requirements are filled**
 - 1. If the first branch preference is unavailable, the next available branch preference of the Cadet will be awarded**
 - 2. Cadet may volunteer for the Branch for ADSO program**
- 3. Branch with an additional three-year ADSO**
 - 1. By OML**
 - 2. Ensuring that no more than 65% of any one branch's requirements are filled by the first half of the AD OML**
- 4. Branch remaining allocations with DA Branching Model (DABM)**
 - 1. Needs of the Army, distribute quality, Cadets Branch choices**
 - 2. Ensuring that no more than 65% of any one branch's requirements are filled by the first half of the AD OML**



Reserve Component

- Branch and component decided by utilizing the **By-Name Request** with valid paragraph and line number
- Cadets without a BNR will not be branched until a BNR is received
- If no BNR by 30 days after branching results released - Branch by needs of the Army
 - Preferred unit type in CCIMS considered
 - Anticipated address after commissioning considered

http://www.fortc.usa.army.mil/command/reserve_ho